

Eris Technology Corporation

2025 Board of Directors Resolutions (Summary)

Date	Summary of Board Resolutions	Implementation status
2025.01.13	<ol style="list-style-type: none"> 1. Approved: the "2024 Annual Managerial Bonus Proposal" and the "2025 Director and Managerial Compensation Proposal". 2. The "2025 Operating Plan and Annual Budget" were approved. 	The resolution has been implemented.
2025.02.25	<ol style="list-style-type: none"> 1. Approval of the 2024 Financial Statements and Consolidated Financial Statements 2. Approval of the 2024 Employee Compensation Distribution Plan 3. Approval of the 2024 Profit Distribution Plan 4. Approval of the 2024 Business Report 5. Approval of the 2024 Internal Control Statement 6. Approval of the Date, Location, and Related Matters for the 2025 Annual General Meeting of Shareholders 7. Approval of the Appointment of the 2025 Accountant 8. Approval of the Change of Auditor 9. Approval of Amendments to Certain Articles of the Articles of Association 10. Application for Credit Lines from Financial Institutions 	The resolution has been implemented.
2025.04.10	<ol style="list-style-type: none"> 1. By implementing the share buyback program, the company aims to protect its credit and shareholder rights. 	The resolution has been implemented.
2025.04.28	<ol style="list-style-type: none"> 1. Approval of the consolidated financial statements for the first quarter of 2025 2. Approval of the change of auditor 3. Authorization for the chairman to adjust the shareholder dividend payout ratio 	The resolution has been implemented.
2025.07.29	<ol style="list-style-type: none"> 1. Approval of the consolidated financial statements for the second quarter of 2025 2. Approval of the payment of 2024 employee compensation to managers 3. Approval of the capital reduction through the cancellation of treasury stock 4. Approval of the 2024 sustainability report and greenhouse gas inventory report 	The resolution has been implemented.
2025.10.30	<ol style="list-style-type: none"> 1. Approval of the consolidated financial statements for the third quarter of 2025 2. Approval of the "2026 Audit Plan" 3. Approval of the change of the company's general manager 4. Approval of the initiation of the subsidiary's IPO listing plan 5. Approval of the revision of certain clauses in the "Payroll Cycle of Internal Control Operations" 	The resolution has been implemented.

Notes :

1. Regarding the topics mentioned above, the total number of meetings held by the Board of Directors, the Audit Committee, and the Compensation Committee are as follows:

Meeting Categories	Board of Directors' meeting	Audit Committee	Compensation Committee	Shareholders' Meeting
Total Number of Meetings Held	6	5	2	1

2. 2025 Board training program consists of 6 hours. The course names and duration hours are as follows:

- (1) Overall Industry Environment Outlook and Analysis of Semiconductor Policy and Industry Competition and Cooperation in the Post-Globalization Era: 3hours
- (2) The impact of tariffs on the economies of the United States, Taiwan, and the world: 3hors