

The specific promotion plan and implementation results of Eris Technology's corporate sustainable development are as follows:

Corporate sustainable development is the guiding principle of Eris's Technology operations. It is regarded as Eris's core value to create new situations, care for the society and the environment. Since its establishment, the company has not only pursued the development of its core business, but also actively maintained good interactions with various stakeholders. It has also fulfilled its corporate citizenship responsibilities and pursued sustainable operations by continuously participating in social welfare and building an earth-friendly supply chain. In the framework of sustainable development and social good, Eris outlined four main tasks for 2023: "student support and cultivation", "support for the disadvantaged", "community care", and "environmental protection". For detailed implementation details, please refer to The Public Information Observatory or Eris's 2023 Sustainability Report (pages 77-83). The specific practices of Eris in social common good are as follows:

- (1) Its social good also includes employee welfare care for colleagues within the company. In 2023, the company will organize employee tours, arrange health examinations for colleagues, administer flu vaccines to current employees, and continue to provide childcare subsidies for children to attend school with company colleagues. Scholarship subsidies for children and many other benefits.
- (2) This year, the company responded to the charity fundraising campaign for the used shoes life-saving project launched by the "Used Shoes Save Life International Christian Care Association". The company donated NT\$500,000; company colleagues also donated unused clothes, shoes and bags at home. 34 bags (including 1,047 pieces of clothes, 197 pairs of shoes and 35 bags) were transferred to Africa through the association to share with the local residents the joy of having clothes to wear, shoes to wear, and bags to carry. We further hope that through this, Taiwan's love can be turned into a blessing, and help a group of children in Africa who have been forgotten by the world to avoid suffering in life, and no longer have their feet eroded by tiny sand fleas, or even cut off from their dreams. ("Sand fleas" are a common disease among shoeless children in Africa, and in some cases are fatal.)
- (3) The company has participated in the children's education activity plan of World Vision since 2009, which has been supporting uninterruptedly for more than 14 years. Thanks to the enthusiastic participation of the company's colleagues.
- (4) The company has cooperated with the Andrew Food Bank Charity Association for two consecutive years, donating NT\$1 million, and more than 100 colleagues and relatives participated in a daily labor activity to pack food boxes and help distribute them to families in need.
- (5) The company has donated for two consecutive years sponsors Taipei to operate The Institute of Management published 500 volumes of the health book "Hua Tuo's Lecture X - The content is Taipei Veterans General's hospital famous medical doctor education and health" and donated it to the company's colleagues to enhance their medical knowledge.
- (6) In terms of environmental protection (within the company), the company has started to

participate in the Energy Saving Performance Guarantee Subsidy Project of the Bureau of Energy - ice water main unit replacement project, air compressor replacement project, smart meter expansion and addition, to improve energy saving efficiency. Currently, it has Received an energy-saving subsidy from the Energy Bureau of approximately NT\$1.2 million.

At the same time, the company also continued to improve the operation of the variable frequency air compressor in the factory, saving 13.6% of electricity, and improved the ice and water host facilities to effectively save 40.6% of electricity.

- (7) For the environmental protection (external) part, the company selected a site in Shimen District, New Taipei City, to hold a beach cleanup event with an old plum green stone trough to continue the company's focus on biodiversity, and hopes to use this event to allow colleagues and their families to experience the beauty of nature. In the endless cycle of life and death on earth, there is only one earth to cherish. The Lao Mei Green Stone Trough was voted by CNN as one of the eight secret spots in Taiwan. It is located in Lao Meili, Shimen District, New Taipei City. It was originally a volcanic reef left on the coast after the eruption of the Datun volcano. Due to long-term wave erosion, the texture is soft. The parts were eroded, leaving the harder parts to form longitudinal grooves. Stone troughs (scientific names: tidal gullies and sea erosion gullies) are natural landscapes caused by the growth of seaweed. In recent years, they have been affected by the effects of warm winters and human trampling, and are facing a crisis of survival. The company uses this page to solemnly urge you to "do not step on the stone troughs or damage the growth environment" when going to Laomei Green Stone Trough. It is recommended to appreciate it on the beach as much as possible so that the precious green stone troughs can survive sustainably.

As we coexist on the same earth, Eris will continue to inherit the spirit of hunger and self-hungry, continue to give back to the society, build an earth-friendly supply chain, and fulfill the responsibility of corporate citizenship. It is expected that the company can contribute to the issue of protecting the earth.