

**The specific promotion plan and implementation results of Eris Technology's corporate sustainable development are as follows:**

Sustainable development is a core operational guiding principle upheld by Eris. Through innovation, social care, and harmonious coexistence with the environment, sustainability has been regarded as a core value since the Company's founding. Since its establishment, in addition to pursuing the growth of its core business, the Company has actively maintained positive interactions with various stakeholders. By continuously participating in social welfare activities and building an environmentally friendly supply chain, Dewei fulfills its corporate citizenship responsibilities and strives for sustainable operations.

Under the framework of social well-being within sustainable development, Dewei has identified four key focus areas for 2025: "Educational Support and Talent Cultivation," "Support for Disadvantaged Groups," "Community Care," and "Environmental Protection."

**1. Social Well-being and Employee Care**

Social well-being also includes providing a friendly and supportive workplace for employees. In 2025, the Company organized domestic and overseas employee trips, arranged health checkups, provided influenza vaccinations for on-the-job employees, and continued to offer childcare subsidies as well as scholarships for employees' children pursuing education.

**2. Charitable Donation – "Old Shoes Save Lives" Initiative**

This year, the Company responded to the charitable fundraising campaign initiated by the "Old Shoes Save Lives International Christian Concern Association." Employees donated approximately 15 bags of unused clothing, shoes, and bags from their homes. Through the association, these items were delivered to Africa to share the joy of having clothes to wear, shoes to walk in, and bags to carry with residents. More importantly, the Company hopes that Taiwan's compassion can be transformed into blessings that help a group of children in Africa, often forgotten by the world by providing them with shoes, sparing them from suffering, and preventing dreams from being cut short by sand flea infections that erode their feet and, in some cases, can be fatal. (Sand flea infection is a disease commonly affecting shoeless children in Africa.)

**3. Long-term Educational Sponsorship**

Since 2009, the Company has continuously participated in World Vision's child education sponsorship program for 15 consecutive years. This uninterrupted support has been made possible for more than a decade by the enthusiastic participation of the Company's employees.

#### **4. Community Healthcare Support**

Together with its subsidiaries, the Company has, for four consecutive years, donated a total of NT\$4.5 million to Tamsui Mackay Memorial Hospital's Health Examination Center. These donations support community care equipment, dementia-friendly initiatives, and the promotion of healthcare in remote areas, helping to safeguard the health of community residents.

#### **5. Scholarship Sponsorship**

The Company sponsored National Taiwan University of Science and Technology's Charity Golf Tournament to provide scholarships for outstanding underprivileged indigenous students.

#### **6. Environmental Protection (Internal Operations)**

Following the completion and commissioning of the replacement project for the Company's chilled water system (500RT), electricity consumption compared to the same period of the previous year showed an energy-saving rate of 37%, resulting in annual electricity cost savings of approximately NT\$3,403,512. Additionally, the Company continued to improve the operation of in-plant variable-frequency air compressors, achieving an energy-saving rate of 18% and annual electricity cost savings of approximately NT\$468,954. Looking ahead, the Company will continue to move toward green production, continuously enhancing equipment efficiency and fulfilling its responsibility for environmental protection.

As we coexist on the same planet, Dewei Technology continues to uphold the spirit of "empathizing with others' hunger as one's own," giving back to society, building an environmentally friendly supply chain, and fulfilling its corporate citizenship responsibilities. The Company aspires to contribute its efforts to the protection of the Earth and the advancement of sustainability.